# Резюме директора по персоналу (HR-директора) (англ.)

 EDMOND BRADY

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1900, Summers Drive, Montello, AZ, 55996

Phone... Mobile... Email...

### Human resources executive Organization development, best practices, strategic planning

An accomplished HR-executive with proven expertise in policy and procedure, recruiting and hiring practices, personnel development, retention approaches, legal compliance issues, managerial support, union avoidance, labor relations and negotiations.

Background includes: a 13% turnover reduction, award of a six year compensation package and a reduction in worker's compensation expenses.

Willing to travel and relocate.

Senior Professional in HR Certification, SHRM.

 Policy development Policy administration

Employee relations Benefit programs

Contract negotiations Arbitration

Worker's compensation Peer review

Compliant resolution

CAREER ACCOMPLISHMENTS

Peters material Corporation, 1999 - at present

Designed and emplemented a region-wide recruitment, behavior-based interviewing and skill-matching procedure design to reduce new employee turnover, which resulted in a decrease in a turnover of 23% throughout in organization.

Negotiation contract language and benefits adjustments at 13% under the amount authorized.

The catalyst Company, LP, 1992 - 1999

Served as the organization's chief negotiator, awarded a six year package, remaining under the amount authorized and without any industrial action.

Successfully administered the substance abuse and attendance policies, managed grievances and participated in organizational arbitrations.

PROFESSION AL EXPERIENCE

Region HR-manager (2000 - present).

Источник - "Резюме, характеристики, рекомендации", "Налоговый вестник"

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